

ERC and gender



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ERC Gender Actions

ERC actions for underrepresented sex 1/2

Actions implemented in the ERC Work Programmes

2007

Eligibility extensions by 12 months per child born after PhD

2010

Eligibility extensions by 18 months per child born before or after PhD;

2013

Scientific leadership potential (self-evaluation) section **removed**
Order of Evaluation criteria reversed now: 1. Project , 2. PI track-record

2014

Model CV template included in application forms

2015

No limit to eligibility extension (before was 4,5 years => 4th child was out).
Care of sick relative now a reason for extension of the eligibility;
Track-record focus on 5/10 publications



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ERC actions for underrepresented sex 2/2

Actions implemented in the ERC Work Programmes

2016

Awareness raising of evaluators on unconscious bias (video and slides);

2017

Activities promoting **equal opportunities** or **gender balance** are **eligible costs** clearly stated in the Work Programme;

2018

Unconscious Bias training for ERCEA scientific officers and Management;

2019

ScC members awareness session on unconscious bias: interactive presentation on unconscious bias with concrete examples of situations that panel members may be confronted with and how to deal with them

ERC other gender actions 1/2

ERC Workshop



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2020

ERC Workshop on sex and gender dimension in frontier research: Virtual event on 16 November 2020

- 5 Sessions:
 - ✓ **Introductory session with keynote speech;**
 - ✓ **Gender in medicine and medical care;**
 - ✓ **Gender, demographics and behaviour;**
 - ✓ **Gender and fairness in the digital society;**
 - ✓ **Policy dialogue**
- Over **800** participants overall (83% from EU countries and 125 from seven of the H2020 associated countries)
- **More details at this link:**
<https://erc.europa.eu/event/sex-and-gender-dimension-frontier-research>

Other ERC gender actions 2/2

External Studies on Gender-related issues



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- **The ERCAREER study (2012-2014):** analysed patterns, differences and similarities in the career paths of women and men ERC grantees
- **The genDERC study (2014-2016):** explored potential gender bias in ERC evaluation and grant allocation process

ERC gender data



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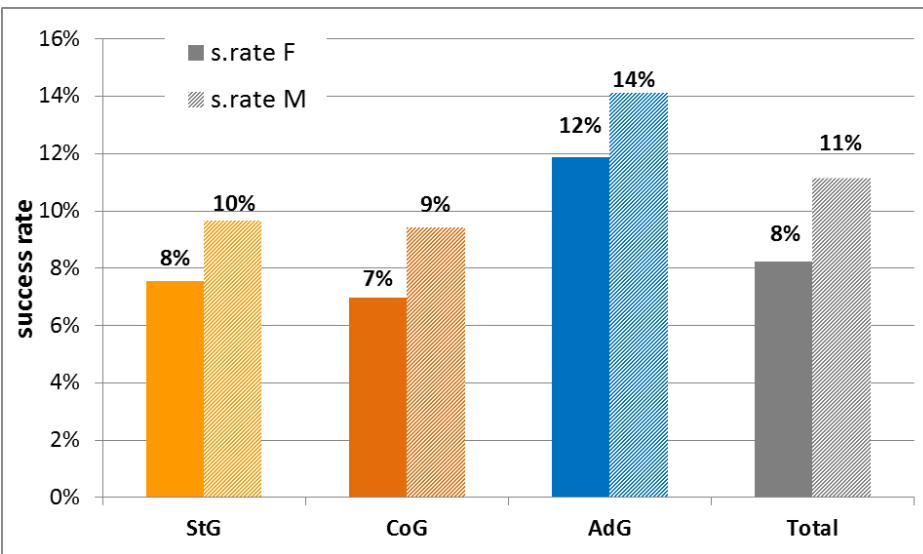
ERC gender data on applicants and grantees

Success Rate by Type of Call

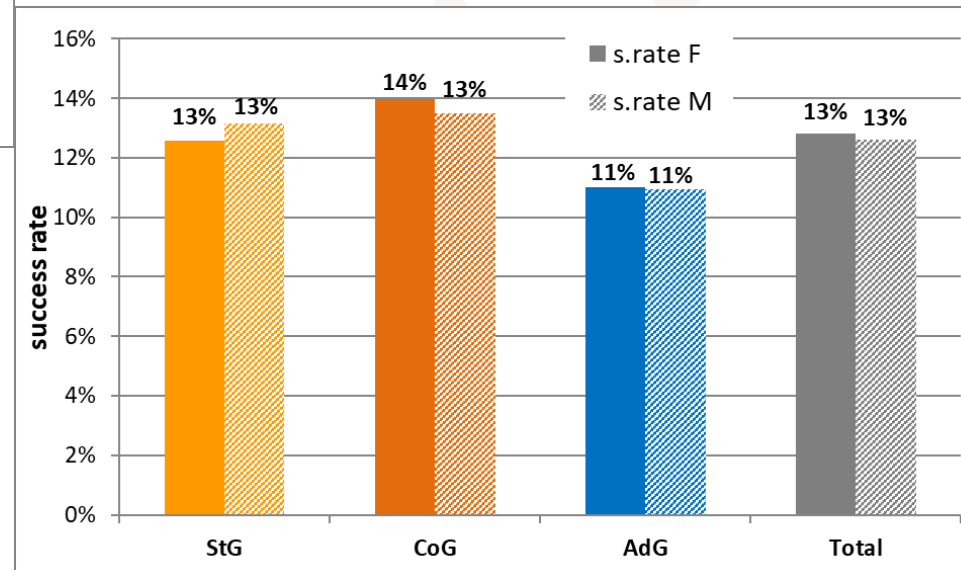


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ERC Calls 2007-2013



H2020 (2014-2020)

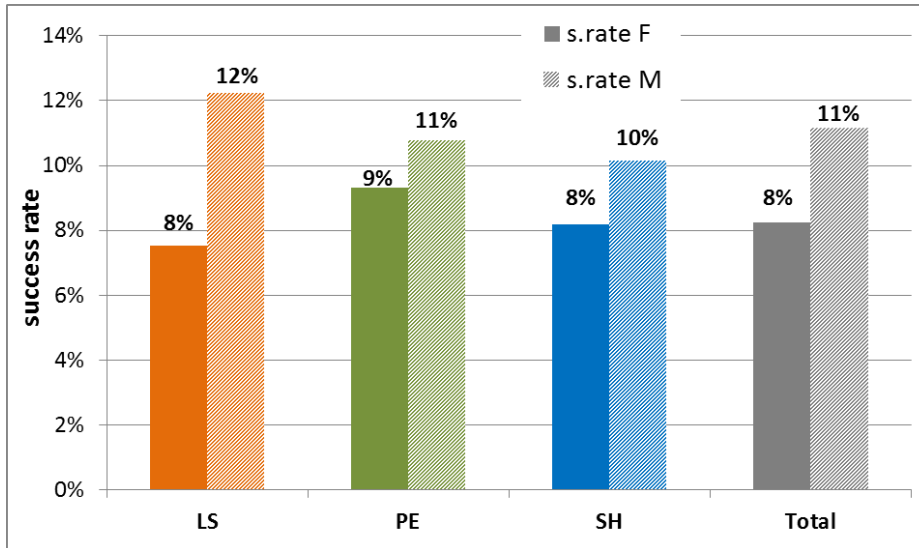


Success Rate by Domain

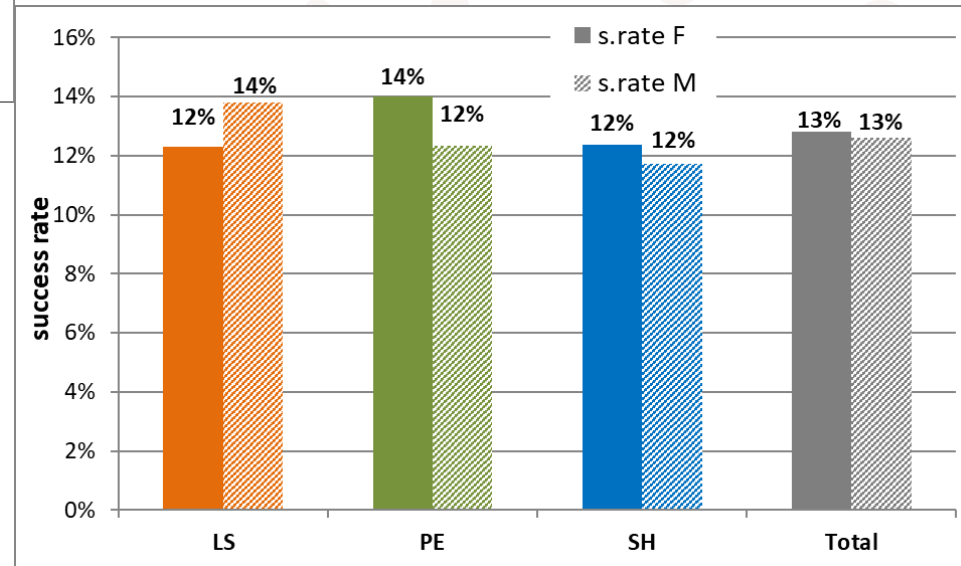


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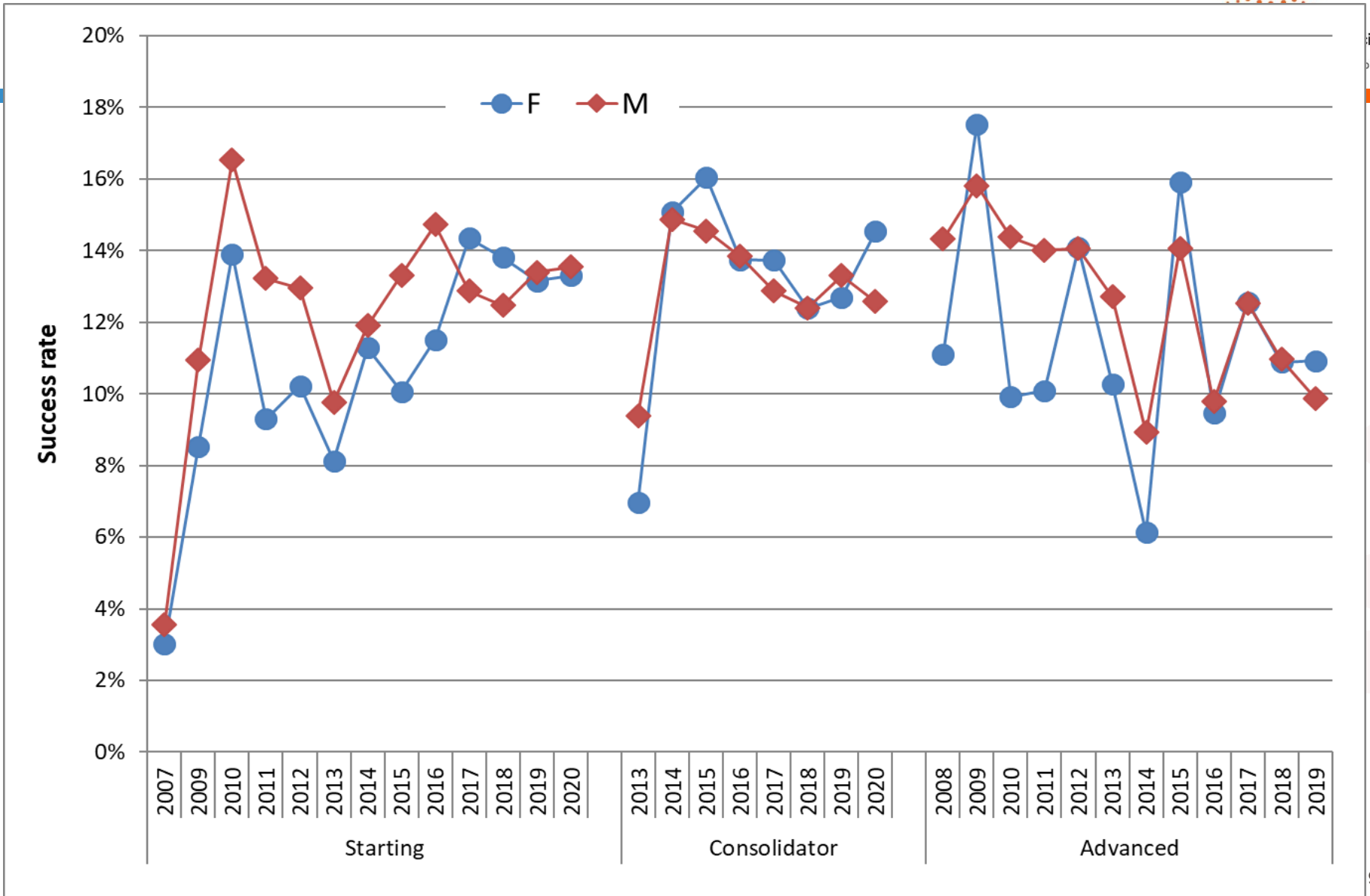
ERC Calls 2007-2013



H2020 (2014-2020)



Success Rate by Call

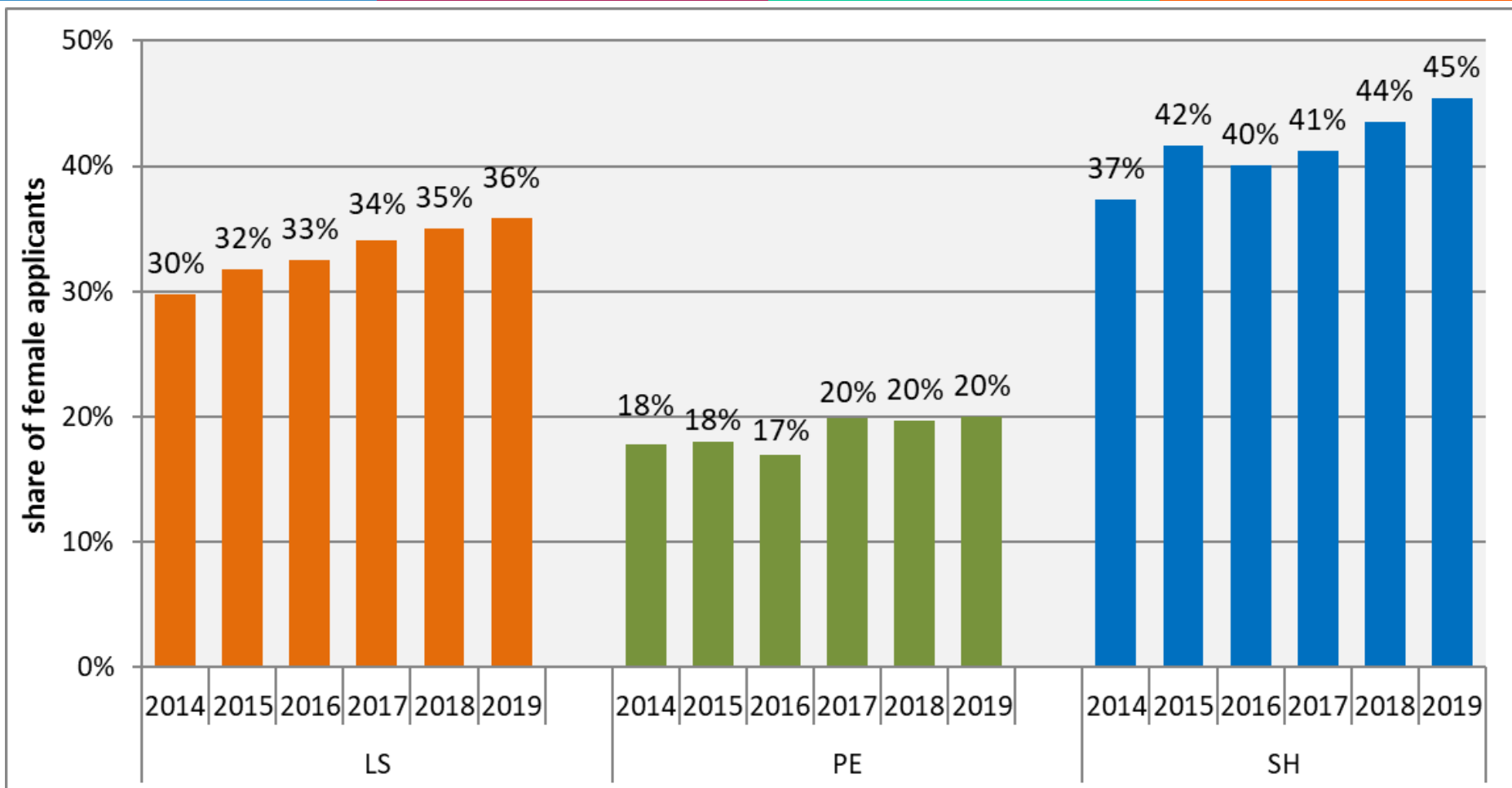


H2020

Share Female Applicants by Domain



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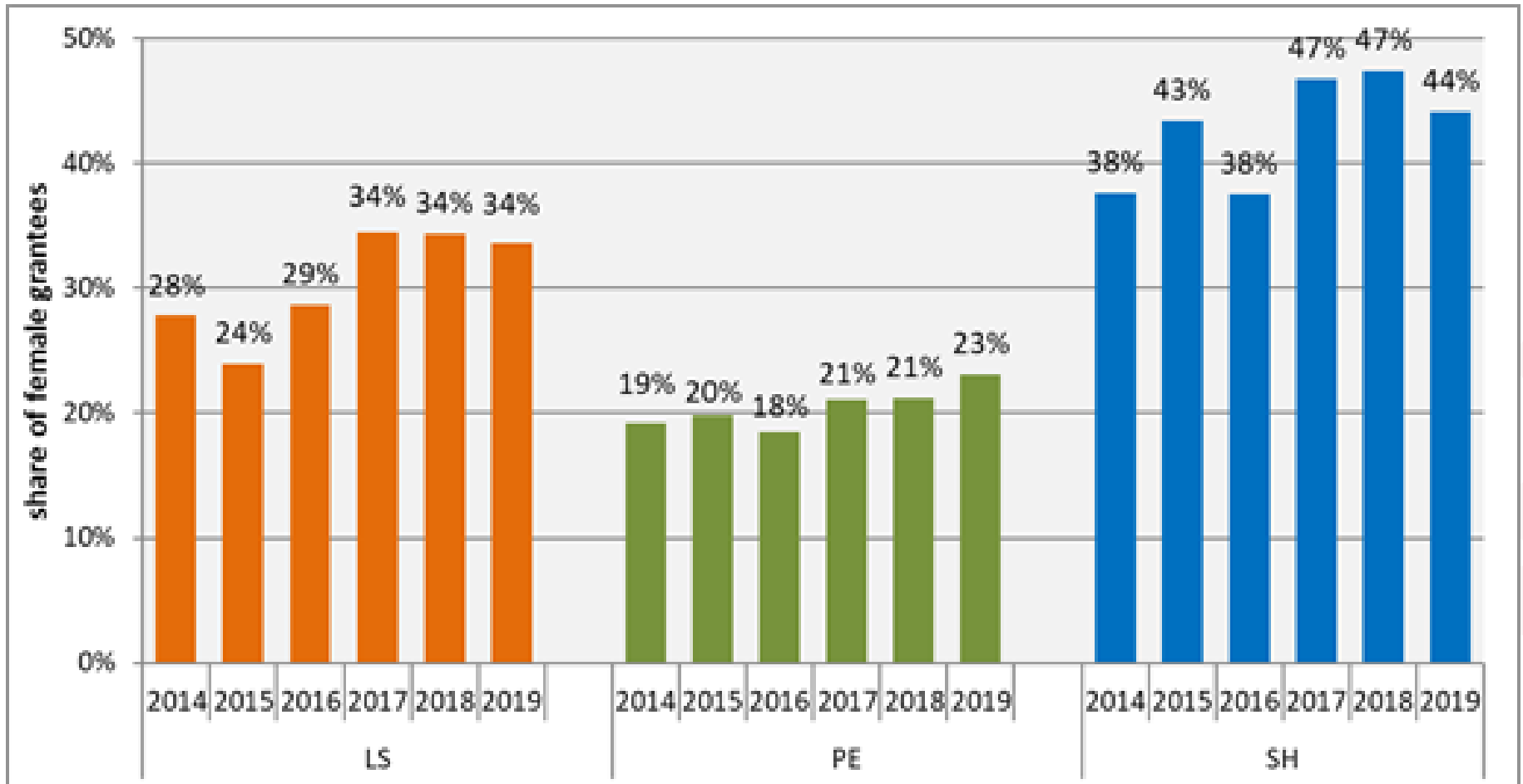


H2020

Share Female Grantees by Domain



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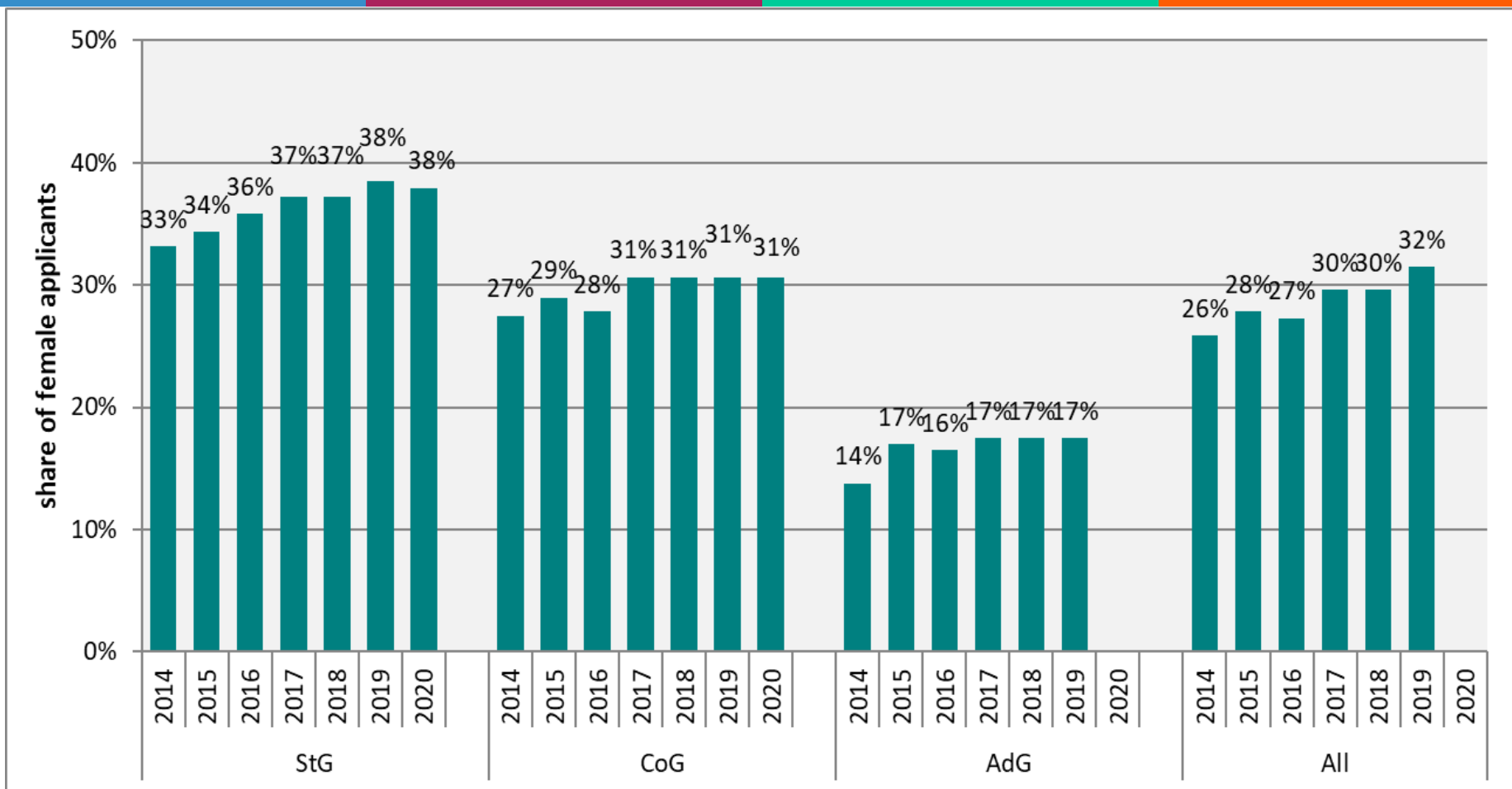


H2020

Share Female Applicants



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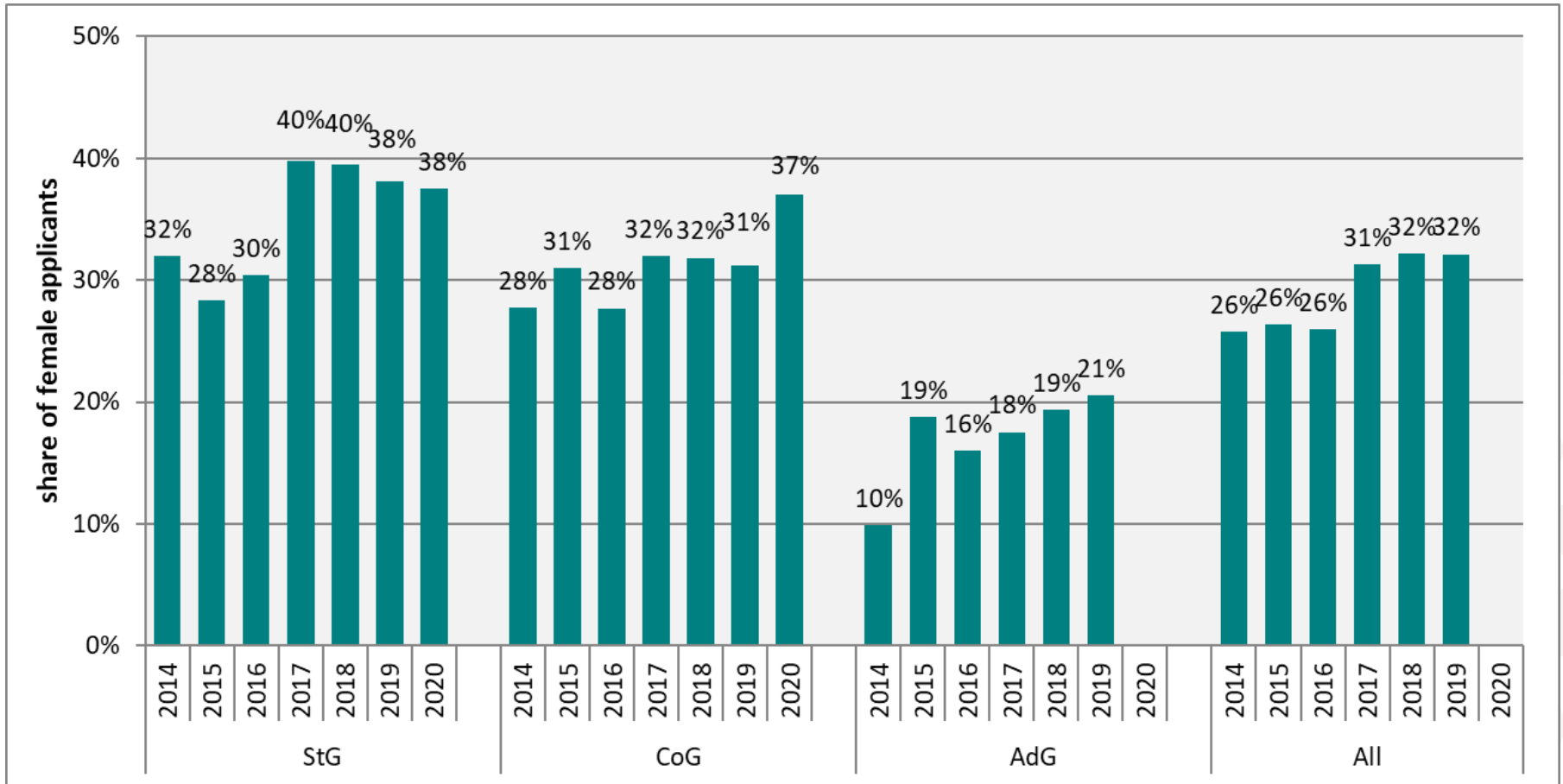


H2020

Share Female Grantees

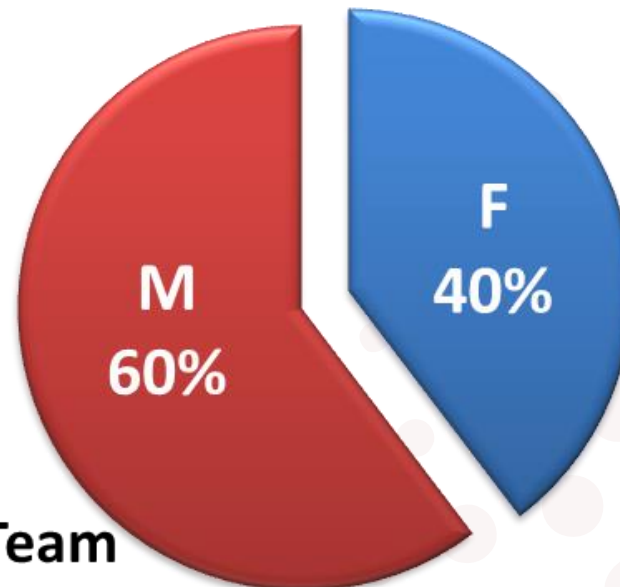


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ERC team members and gender

- 2000 Horizon 2020 projects analysed
- 60% man; 40% women



**Team
members**