PETYA V. KRAST

FE**V**B^A ⋅ CNRS ⋅ U-Bordeaux

HercI O M A T R I X - StG 201

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erb A C F I L M - CoG 2023

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PETYA V. KRAST

₽EVBA • CNRS • U-Bordeaux





FercI O M A T R I X - StG 201

erb A C F I L M - CoG 2023

Bacterial Biofilm Formation



PRELIMINARY DUE DILIGENCE

- Choosing the right panel
- Choosing the right year to apply (eligibility, panel composition (N-2), account for potential failure!)
- Apply! The work is never in vain!

ERC consolidator

2023	2024	2025	2026	
Step 1 : A Step 2 : A, Reserve List	Step 1 : B	Step 1 : Not eligible Panel overlap with 2023	Step 1 : Not eligible (years after PhD)	



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ERC consolidator

7 MONTHS LATER !!!

2023

Step 1: A

Step 2: A, Reserve list





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CONVINCING THE PANEL

- Apples vs. oranges but 1-3 people need to fight for your proposal
- Not everyone will like your proposal best
- Excellence of CANDIDATE, PROJECT and MEANS (budget, hosting institution, infrastructure)

THE CANDIDATE



- International mobility and multidisciplinary training, focused career path
- Publication record
- Coming from top labs (prestige, collaboration and supervision opportunities, possibility to take working projects)
- Networking
- Personality traits

THE CANDIDATE



FACTORS THAT HELP

 International mobility and multidisciplinary training, focused Xareer path



- Track record: Publications, self-funding, 🗸 ards
- Coming from top labs (prestige, collaboration and supervision opportunities, possibility to take working (X)ojects)
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- Personality trai











Ph.D. (4y)

Editor (1y)

PostDoc (4.5y, 2 kids)

Group Leader (9y)



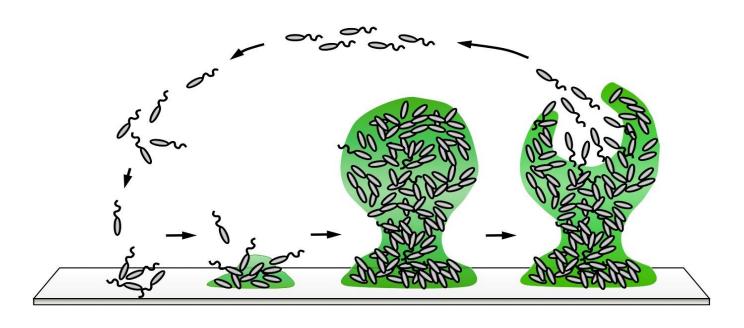
- Apples vs Oranges but projects can be objectively excellent, decent or bad
 Preliminary data and feasibility
- Track record: multidisciplinary training, transferable skills, expertise in orthogonal approaches
- Novelty and ambition: Projects can be "not novel" and "too ambitious"
- Projects cover about 20-25 years of research (e.g. 8-9y of PhD + 9y postdoc + your time + satellite staff)!!!
- Guaranteed GAIN
- POTENTIAL PITFALLS and FALLBACK SOLUTIONS!!!
- Budget and resource allocation
- Cot foodback but don't lose wourself!



THE PROJECT



STRUCTURAL BIOLOGY OF BIOFILMS



MOTILE STATE

Quorum sensing Virulence

ACUTE STATE

SESSILE STATE

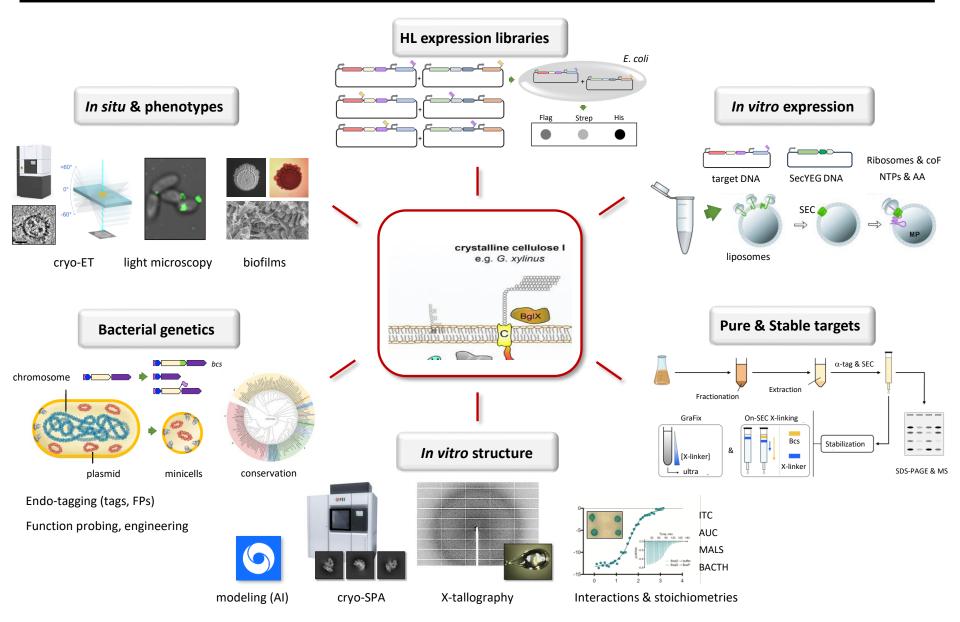
Biofilm matrix production Persistence

CHRONIC STATE



THE PROJECT

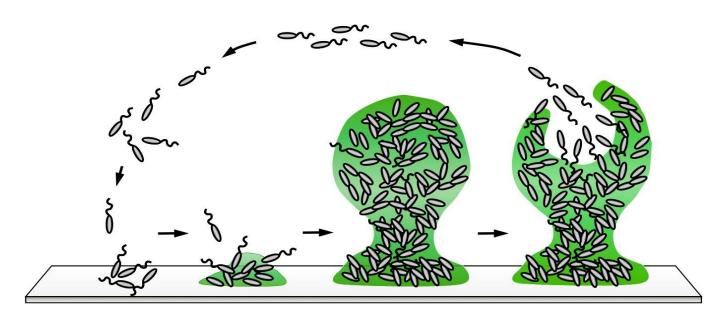








Balance between NOVELTY, PROJECT AMBITION and KNOW-HOW



MOTILE STATE

Quorum sensing Virulence

ACUTE INFECTIONS

SESSILE STATE

Biofilm matrix production Persistence

CHRONIC INFECTIONS

THE HOST INSTITUTION



- Institutional prestige
- Infrastructure and instrumentation
- Grant and interview preparation support (feedback, mock interviews, help with budget preparation)
- Scientific environment (potential collaborations, complementary expertise or particularly strong track record in your field)

THE INTERVIEW



FACTORS THAT HELP

- Respect your panel instructions (interview times vary greatly across panels; be clear & knowledgeable but not obscure in your presentation)
- Respect your audience: this is your second chance to win them over
- Be assertive and confident; hypothesize (don't BS)
 even if you do not know the answer!





(Amy Cuddy TED)

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Disastrous interviews yet successful application!